TRINITY VALLEY ELECTRIC COOPERATIVE

JOB POSTING

Job Title: Senior Financial Planning and Analysis Analyst

Location: North/Kaufman

Posting Date: 08/27/2026 through 09/10/2026 at 5:00 p.m. Central Time

Summary

The Senior Financial Planning and Analysis (FP&A) Analyst leads budgeting, forecasting, financial modeling, and strategic financial analysis for the Cooperative. This position works closely with the CFO and department leaders to convert financial and operational data into actionable insights that support sound business decisions, long-range planning, and financial sustainability.

The FP&A Analyst develops and maintains financial forecasts, evaluates strategic initiatives, supports rate and capital planning, monitors key performance indicators, and provides decision-ready analysis to executive management and the Board of Directors. This role helps guide the Cooperative's future direction by identifying financial risks, opportunities, trends, and potential impacts before they affect operations.

Role and Responsibilities

The following are the main responsibilities of this position. They are not intended to cover every aspect of the position, as the scope of duties may change or be temporarily altered based on the business needs of the Cooperative.

Within the limits of approved Board policies, operating guides, and procedures, the position assumes responsibility and has commensurate authority for the following activities:

- Lead the Cooperative's annual budget, capital budget, and long-range financial planning processes.
- Maintain an integrated financial model incorporating the income statement, balance sheet, cash flow, capital expenditures, financing, rates, member growth, and operating drivers.
- Develops driver-based forecasts for energy sales, revenue, wholesale power, labor, operating expenses, depreciation, interest, plant additions and other material financial variables.
- Identify trends, risks, opportunities, and key business drivers affecting financial performance.
- Perform scenario and sensitivity analyses related to load growth, power costs, interest rates, capital projects, and major new loads.
- Develop and maintain management dashboards, KPI scorecards, and Board reporting materials.

- Maintain documented assumptions, methodologies, model logic, versions, and change history.
- Support cost-of-service studies, revenue requirement analyses, rate planning, and tariff evaluations.
- Evaluate capital projects, contracts, and strategic initiatives through financial analysis and business case development.
- Monitor economic, regulatory, utility-industry, and financing trends that may affect Cooperative forecasts or strategic choices.
- Support debt planning, liquidity management, capital structure analysis, and equity planning.
- Partner with Engineering, Operations, Member Services, and other departments to assess financial impacts of business decisions.
- Recommend improvements to forecasting, reporting, modeling, and analytical processes.
- Perform special financial studies and projects assigned by executive management.
- Regular and predictable attendance is an essential function of this position, with or without reasonable accommodation.

Education

- Bachelor's degree in Finance, Accounting, Economics, Business Administration, or a related field required.
- MBA, CPA, CMA, CFA, FPAC, or similar professional credential preferred.

Qualifications

Required

- Minimum of five (5) years of progressively responsible experience in FP&A, financial analysis, budgeting, forecasting, utility finance, or a closely related discipline.
- Advanced Excel and financial modeling skills.
- Proficiency with presentation and data-visualization tools; Power BI, Tableau, or comparable technology preferred.
- Ability to work with financial, operational, and externally sourced data and verify data integrity.

Preferred

- Experience with electric cooperatives, utilities, or public power organizations preferred.
- Familiarity with ERP/cooperative accounting systems.
- Experience with cost-of-service studies, rate design, capital planning, wholesale power supply markets, and utility financing.
- Familiarity with FERC and RUS accounting requirements.

Working Conditions

Currently, this position is expected to allow for a hybrid work arrangement, which may include working from home approximately three to four days per week. The employee must remain available to work in-office more frequently as business needs, meetings, workload, staffing, or management discretion require.

This position primarily works in a professional office environment and routinely uses standard office equipment, technology, financial systems, and communication tools. The employee must be able to concentrate on detailed financial analysis, meet deadlines, maintain confidentiality, and collaborate with employees and leaders across departments.

Physical Requirements

Light work requires exerting up to 20 pounds of force occasionally and up to 10 pounds of force frequently. The job requires sitting the majority of the time and primarily performing inside desk work. The employee must be able to use office equipment such as a copier, computer, and printer. Hazards may include electrical and mechanical exposure, dust, and dirt. The employee may be required to work outdoors for events or certain circumstances.

This job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Due to the nature of an electric utility, all employees are subject to working extended hours, holidays, nights, and weekends with or without notice.

How to Apply

- External candidates may apply at any TVEC office or at www.tvec.net, or submit a resume and application to the email address below.

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