



## JOB POSTING

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**Job Title:** Apprentice Lineman 4

**Location:** South/Athens

**Posting Date:** 01/15/2026 until 01/30/2026 5:00pm Central

### **Summary**

Performs various manual labor type tasks at the work site to assist crew members in construction of electrical lines.

### **Role and Responsibilities**

The following are the main responsibilities of this position. They are not intended to cover each aspect of the position as the scope of duties of a given position may change or be temporarily altered based on the business needs of the cooperative.

Within the limits of approved board policies, operating guides and procedures, assumes responsibility and has commensurate authority for the following activities:

- Observes Lineman work and anticipates the materials and tools needed to complete task.
- Assists Lineman in preparing materials.
- Performs manual labor type tasks as assigned by Crew Foreman such as cleaning truck, loading material, digging ditches, tamping, cutting brush, and moving materials.
- Trains for Lineman position by learning on-the-job skills related to line work.
- Learns the ability to select, use and care for applicable safety equipment such as, but not limited to, live line tools, personal protective equipment, and aerial working devices.
- Gain knowledge of TVEC's work procedures in order to perform the job more efficiently and to qualify for advancement and be familiar with TVEC's distribution and transmission system and systems maps.
- Follow personnel and safety policies, procedures, and regulations.
- Exercises a high degree of discretion and emotional control during periods of extreme stress while collaborating with members, Board members, employees, and other individuals, any of whom may be from diverse cultural backgrounds, and diverse socioeconomic backgrounds, as well as working with professional staff, regulatory staff, and oversight agencies.
- Regular and predictable attendance is an essential function of this position, with or without reasonable accommodation.
- Perform any other duties as assigned by the Crew Foreman, Superintendent, Manager of Operations, Director of Engineering and Operations, Assistant General Manager/CCO and/or General Manager/CEO.

### **Education**

Requires a high school diploma or GED.

### **Experience**

Entry-level position.

### **Job Knowledge**

Gains job knowledge pertaining to the Lineman Apprenticeship Advancement Program. Begin to become knowledgeable of service area, transmission and distribution system. Know and understand tariff policies that apply to Lineman duties.

## **Abilities**

Must be able to read, write and do arithmetic. Within 90 days of hire or transfer, must be able to drive automotive equipment and maintain a current class "A" driver's license applicable to class of vehicle to be driving and must have thorough knowledge of applicable traffic laws and rules governing safe driving practices. Must be able to operate and maintain vehicle(s) in a safe and efficient manner. Must remain insurable by Cooperative automobile insurance carrier. Must have the ability to meet expectations and requirements of the Lineman Apprenticeship Advancement Program. Must have the ability to read a staking sheet, service orders, maps and other required documents.

## **Working Conditions**

Must reside within the assigned service district but not limited to the TVEC service area. Must be able to work evenings, weekends, on-call rotation and in emergency situations. Will require travel within and outside the cooperative service area. Required to work under adverse conditions, such as extreme heat or cold; high winds and storms. May frequently be required to work in rough terrain, heavy underbrush, holes in ground, no or low lighting, pets, wildlife, insects, and poisonous vegetation. Will use shovel, hammer, pliers, tamp and other basic hand tools frequently. Must wear approved clothing and required personal protection equipment.

## **Work Limitations**

This is the first step of the Lineman Apprenticeship Advancement Program. They may perform such duties as digging pole holes, aligning poles, tamping and backfilling of holes, digging ditches, or shoveling dirt. This classification may take call and climb de-energized poles if the supervisor deems the employee qualified and they are proficient in emergency rescue. This employee may only climb de-energized poles under the direct supervision of a qualified employee. During this period the employee may work on de-energized equipment only, except while checking voltage under 300 volts, setting or removing meters in an energized meterbase, and using an extendo (live line tool) above 20 ft. while refusing equipment. An Apprentice Lineman 4 may accompany a qualified employee around underground enclosures only if that Apprentice Lineman 4 may distinguish live parts from de-energized parts and proficient in emergency rescue. This classification may not perform any energized work in an underground enclosure, except under 300 volts in meterbases only. **NO EMPLOYEE REGARDLESS OF CLASSIFICATION, SHALL PERFORM WORK ON ANY CIRCUIT ENERGIZED AT MORE THAN 300 VOLTS UNLESS ACCOMPANIED BY ANOTHER QUALIFIED EMPLOYEE.**

## **Physical Requirements**

Heavy work, requiring physical strength and stamina to perform duties, such as climbing poles, lifting transformers, and assisting in construction of lines. Lifting and carrying approximately 100 pounds frequently and push or pull approximately 150 pounds.

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This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Due to the nature of an electric utility, all employees are subject to working extended hours, holidays, nights, and weekends with or without notice.

## **How to Apply**

- Internal candidates are to notify the Human Resources Department of their interest.
- External candidates may apply at any TVEC office, [www.tvec.net](http://www.tvec.net), submit resume and application to email addresses below:

Melissa Lewis  
[lewism@tvec.coop](mailto:lewism@tvec.coop)