MINUTES OF MEETING OF BOARD OF DIRECTORS OF TRINITY VALLEY ELECTRIC COOPERATIVE, INC.

Recitation of Authority

1. A regular meeting of the Board of Directors of Trinity Valley Electric Cooperative, Inc. was held at the Community Room situated at 909 W. Larkin in Athens, Texas, on September 23, 2025, at 1:00 p.m., pursuant to the call of the Chairman.

Notice

2. Notice of the meeting was duly and timely given to each Director.

Quorum

3. The Directors present at the meeting were Howard Tillison, Carolyn Minor, Paul Weatherford, Jeff Priest, Ed Reeve, Jack Endres, and Derrick Hoelscher. Those present constituted a quorum of the board.

Chairperson

4. Howard Tillison acted as Chairman of the meeting and Ed Reeve acted as Secretary of the meeting.

Invocation

5. Carolyn Minor delivered the invocation.

Minutes

6. The minutes of the Board of Directors meeting held on August 26, 2025, were presented to those present and approved upon proper motion by Ed Reeve, second by Jack Endres, and a vote of the board.

Presentations, Oral Reports, and Introductions

7. (a) Safety Report – Chad Marshall

   (b) Control Issue – Three Phase Breaker Operational Testing – Gary Sherrard

   (c) Monthly Financials – Bobby White

   (d) General Manager/CEO Report – Jeff Lane

Executive Session

8. Upon proper motion by Derrick Hoelscher, second by Ed Reeve, the board voted to enter into executive session at 1:54 p.m. to consider and discuss legal matters and related confidential activities. The board requested the following to participate in the executive session: Jeff Lane, Tony Watson, Bobby White, Donna Hindman-Weaver, and Legal Counsel, Carl Galant. The following directors participated in the executive session: Howard Tillison, Carolyn Minor, Paul Weatherford, Ed Reeve, Jeff Priest, Jack Endres, and Derrick Hoelscher. The executive session adjourned at 2:25 p.m.

Open Session

9. Upon proper motion by Paul Weatherford, second by Ed Reeve, the board voted to return to open session at 2:25 p.m.

Board Action Items

10. (a) Safety Report – Upon proper motion by Ed Reeve, second by Jeff Priest, the board voted to approve the safety report for August 2025.

(b) Employee Insurance Coverage – Upon proper motion by Carolyn Minor, second by Derrick Hoelscher, the board voted to approve the NRECA renewal for Employee Insurance Coverage plan for the year beginning January 1, 2026.

(c) Medicare Supplement Pharmacy Coverage – Upon proper motion by Jeff Priest, second by Paul Weatherford, the board voted to approve the United Healthcare renewal for Medicare Supplement Pharmacy Coverage plan for the year beginning January 1, 2026.

(d) Compensation Study – Upon proper motion by Derrick Hoelscher, second by Jack Endres, the board voted to approve the Compensation Committee recommendations for employee compensation for November 2025 through October 2026.

(e) Talty Substation Contract – Upon proper motion by Paul Weatherford, second by Ed Reeve, the board voted to authorize the General Manager/CEO to execute a construction contract with Tri-Con Service, Inc. for the purpose of performing construction work for the Talty Substation expansion project.

(f) I-20 Substation Contract – Upon proper motion by Ed Reeve, second by Jeff Priest, the board voted to authorize the General Manager/CEO to execute a construction contract with Re-Con Company for the purpose of performing construction work for the I-20 Substation expansion project.

(g) Bartons Chapel Substation Contract – Upon proper motion by Jack Endres, second by Carolyn Minor, the board voted to authorize the General Manager/CEO to execute a construction contract with Re-Con Company for the purpose of performing construction work for the Bartons Chapel Substation expansion project.

Next Board Meeting and Related Items

11. The next board meeting is scheduled for October 28, 2025, in Kaufman, Texas.

Adjournment

12. Upon proper motion by Jack Endres, second by Jeff Priest, the board voted to adjourn the meeting at 2:36 p.m.

Dated: September 23, 2025

Carolyn Minor, Secretary Pro Tem

Carolyn Minor, Secretary Pro Tem