



JOB POSTING

Job Title: Groundman III
Location: Kaufman
Posting Date: 06/15/2018 – 6/22/2018, 5:00 PM

Summary

Performs various manual labor type tasks at the work site to assist crew members in construction of electrical lines.

Responsibilities and Authorities

Within the limits of approved board policies, operating guides and procedures, assumes responsibility and has commensurate authority for the following activities:

- Observes Lineman work and anticipates the materials and tools needed to complete task.
- Assists Lineman in preparing materials.
- Performs manual labor type tasks as assigned by Crew Foreman such as cleaning truck, loading material, digging ditches, tamping, cutting brush, and moving materials.
- Trains for Lineman position by learning on-the-job skills related to line work.
- Learns the ability to select, use and care for applicable safety equipment such as, but not limited to, live line tools, personal protective equipment, and aerial working devices.
- Gain knowledge of TVEC's work procedures in order to perform the job more efficiently and to qualify for advancement and be familiar with TVEC's distribution and transmission system and systems maps.
- Follow personnel and safety policies, procedures and regulations.
- Perform any other duties as assigned by the Crew Foreman, Superintendent, Manager of Operations, Chief Operating Officer, and/or General Manager/CEO.

Education

High school graduate or equivalent.

Experience

Entry-level position.

Job Knowledge

Gains job knowledge pertaining to the Lineman Apprenticeship Advancement Program. Begin to become knowledgeable of service area, transmission and distribution system. Know and understand tariff policies that apply to Lineman duties.

Abilities

Must be able to read, write and do arithmetic. Must be able to drive automotive equipment and maintain a current class "A" drivers' license applicable to class of vehicle to be driving and must have thorough knowledge of applicable traffic laws and rules governing safe driving practices. Must be able to operate and maintain vehicle(s) in a safe and efficient manner. Must remain insurable by Cooperative automobile insurance carrier. Must have the ability to meet expectations and requirements of the Lineman Apprenticeship Advancement Program. Must have the ability to read a staking sheet, service orders, maps and other required documents.

Working Conditions

Must reside within the assigned service district, but not limited to the TVEC service area. Must be able to work evenings, weekends, on-call rotation and in emergency situations. Will require travel within and outside the cooperative service area. Required to work under adverse conditions, such as extreme heat or cold; high winds and storms. May frequently be required to work in rough terrain, heavy underbrush, holes in ground, no or low lighting, pets, wildlife, insects, and poisonous vegetation. Will use shovel, hammer, pliers, tamp and other basic hand tools frequently. Must wear approved clothing and required personal protection equipment.

Work Limitations

This is the first step of the Lineman Apprenticeship Advancement Program. Groundman III may perform such duties as digging pole holes, aligning poles, tamping and backfilling of holes, digging ditches, or shoveling dirt. In this position, an employee may not be allowed to climb energized poles, work on any energized equipment, open doors of energized cabinets, enter manholes or vaults containing energized equipment, or guide butts of poles being set in energized line. This employee also may not act as an attendant to a wire reel, or handle, in any manner, conductors being pulled in near energized lines or equipment. This classification may climb de-energized poles under qualified supervision. **NO EMPLOYEE, REGARDLESS OF CLASSIFICATION, SHALL PERFORM WORK ON ANY CIRCUIT ENERGIZED AT MORE THAN 300 VOLTS UNLESS ACCOMPANIED BY ANOTHER QUALIFIED EMPLOYEE, UNLESS WORK IS PERFORMED WITH LIVE LINE TOOLS.**

Physical Requirements

Heavy work, requiring physical strength and stamina to perform duties, such as climbing poles, lifting transformers, and assisting in construction of lines. Lifting and carrying approximately 100 pounds frequently and push or pulling approximately 150 pounds.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities of personnel so classified.

Internal candidates are to notify the Human Resources Department of their interest. External candidates may complete the electronic employment application found at www.tvec.net or at any TVEC office.